



CS Jennings Construction, Inc.

Employment Application

CS Jennings Construction, Inc is an equal opportunity employer. CS Jennings Construction, Inc. does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

APPLICANT INFORMATION

Full Name: _____ DOB: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () E-mail Address: _____

Driver's License No.: _____ DL State: _____ Social Security No.: - -

Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you at least 18 years or Older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Can you work overtime including weekends?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you able to perform the essential functions of the job with or without reasonable accommodation?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?	_____	
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain:	_____	

EMPLOYMENT DESIRED

Date you can Start: _____ Desired Salary: \$ _____

Position Applied For: _____

Are you currently employed? _____ If so, may we inquire of your present employer? _____

EDUCATION

High School: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO Degree: _____

Trade: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____
From: _____ To: _____ Did you graduate? YES NO Degree: _____

REFERANCES

Please list three references not related to you, whom you have known at least three (3) years.

Full Name: _____ Years Acquainted _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Years Acquainted _____

Company: _____ Phone: (____) _____

Address: _____

Full Name: _____ Years Acquainted _____

Company: _____ Phone: (____) _____

Address: _____

PREVIOUS EMPLOYMENT

Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backward in time. Incomplete information could disqualify you from further consideration.

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

MILITARY SERVICE

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

DISCLAIMER AND SIGNATURE

Please Read Carefully Before Signing:

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for CS Jennings Construction, Inc. to hire me. If I am hired, I understand that either [CS Jennings Construction, Inc or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of CS Jennings Construction, Inc has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to CS Jennings Construction, Inc true and complete information on this application. No requested information has been concealed.

I authorize CS Jennings Construction, Inc to collect information pertaining to my background and driving record as I have applied to become an employee in a position which involved the operation of a motor vehicle

I authorize CS Jennings Construction, Inc to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature: _____ Date: _____